

RESOLUTION no.1
of the Ordinary General Meeting of the Shareholders of
ROMPETROL WELL SERVICES S.A.
as of April [28/29], 2026
[Updated as of April 17th, 2026 according to the supplemented agenda¹]

The Ordinary General Meeting of the Shareholders ("EGMS") of the trade company ROMPETROL WELL SERVICES S.A., having its registered seat located in Ploiești, 2Bis Clopoței street, Prahova County, registered with Prahova Trade Register under no. J1991000110297, having the sole registration code 1346607 (hereinafter referred to as the "Company"), with subscribed and paid up share capital of 27.819.090 lei, divided into 278.190.900 registered shares, with a par value of 0.1 lei each,

Convened in virtue of article 117 of the Law no. 31/1990 - as republished - by means of the convening notice published in the Official Gazette no. 1848 as of 26.03.2026 and in "Bursa" newspaper no. 56 as of 26.03.2026.

In accordance with the article 117¹ of the Companies Law no. 31/1990, republished, as further amended and supplemented, with the Law no.24/2017 regarding issuers of financial instruments an market operations, in conjunction with de provisions of art.189 of Regulation no. 5/2018 on issuers of financial instruments and market operations, by completing the Agenda of the Ordinary General Meeting of the Shareholders of the Company for April 28, 2026 (April 29, 2026 - the second convocation), published in the Official Gazette of Romania, Part IV, No 2247 of April 16th 2026, and national newspaper "Bursa" no. 68 of April 16^h, 2026.

Legally and statutory convened in session on 28/29 of April 2026, at 11:00 o'clock (first/second convening), at the Company's headquarters from Ploiești, 2Bis Clopoței street, Prahova County,, in the presence of the Company's shareholders representing _____% of the share capital and respectively _____ % of the entirety of voting rights, for all the Company's shareholders registered in the Registry of the Company's Shareholders at the April 20^h, 2026, deemed as Reference Date for this meeting,

Hereby adopts the following resolution concerning the items 1,2,3,3¹:5,6,7,10,11,12 and 13 on the agenda:

Article 1

In the presence of the shareholders representing _____% of the share capital and _____% of the total voting rights, with the affirmative votes of the shareholders representing _____

¹ *Suplementation of the agenda of the Ordinary General Meeting of Shareholders was published in the Romanian Official Gazette, Part IV, no. 2247 as of April 16th, 2026 and in the newspaper "Bursa" no.68 as of April 16th, 2026.*

Rompotrol Well Services S.A.

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_____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the individual annual financial statements concluded on December 31, 2025, prepared according to the International Financial Reporting Standards, based on the Report of administrators and the Report of financial auditor of the Company.*”

Article 2

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the Annual Financial Report for the financial year concluded on December 31, 2025, prepared according to the provisions of Article 65 of Law no. 24/2017 on issuers of financial instruments and market operations, republished.*

Article 3

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the allocation of the profits, determined according to the law, as well as the distribution of dividends for 2025 financial year, respective 0.0138836 lei gross value/share.*

Article 4

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the change of the destination of the reserves constituted from the net profit of the company obtained in the previous years in the amount of RON 12,854,944 and the distribution of this amount as dividends to shareholders, respectively RON 0.046209 gross / share.*

Article 5

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the Income and Expenditure Budget for 2026.*

Article 6

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby

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_____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the Investment plan for 2026.*

Article 7

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the Remuneration Report for the members of the Company's management structure, for 2025. (consultative vote).*

Article 8

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the monthly gross remuneration of the members of the Board of Directors for the financial year 2026, and the general limit of the additional remuneration of the Board of Directors members to whom specific positions within the Board of Directors were assigned to.*

Article 9

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *the remuneration of the Chairman of the Audit Committee.*

Article 10

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** of:

- (i) **07.07.2026** as Registration Date, according to art. 87 (1) of the Law no. 24/2017 republished;
- (ii) **06.07.2026** as the “ex-date”, according to art. 2, para. 2, letter l) of Regulation no. 5/2018;
- (iii) **23.07.2026** as the Payment day according to art. 87 (2) of the Law 24/2017, republished.

Article 11

In the presence of the shareholders representing _____ % of the share capital and _____ % of the total voting rights, with the affirmative votes of the shareholders representing _____ % of the share capital and _____ % of the casted votes, it is hereby **[approves/rejects]** *empowering Mr. Stefan Georgian Florea, General Manager and member of*

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the Board of Directors, to conclude and/or sign for on behalf of the Company and/or of its shareholders the resolutions which are to be adopted within this OGMS and to carry out any and all requisite proceedings for such adopted resolutions to be registered, rendered enforceable, against third parties and published, the said proxy being entitled to subdelegate third parties to act for such purpose.

ROMPETROL WELL SERVICES S.A.

By: Mr. Stefan Georgian Florea

General manager and

Proxy acting in virtue of article no. 11 of the Resolution no. 1/2026 of the General Ordinary Meeting of Shareholders as of [28/29].04.2026

Meeting secretaries:

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